



**Industrial Park  
1002 West Elm Avenue  
Flandreau, SD 57028-1403**

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**An Equal Opportunity Employer**

We do not discriminate on the basis of race, color, religion, national origin, sex, age, disability, or any other status protected by law or regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors

Answer each question fully and accurately. No action can be taken on this application until you have answered all questions. Use blank paper if you do not have enough room on application. PLEASE PRINT, except for signature on back of application. In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination base upon non-job related information.

Job Applied for _____		Today's Date _____	
Are you seeking: Full-time _____ Part-Time _____ Temporary _____ employment?		When could you start work? _____	
Last Name	First Name	Middle Name	Telephone Number
Present Street Address _____		City _____	State _____ Zip Code _____
Are you 18 years of age or older?..... <small>(If you are hired, you may be required to submit proof of age.)</small>		Yes _____	No _____
Social Security # _____	If hired, can you furnish proof you are eligible to work in the U.S.?	Yes _____	No _____

Have you ever applied here before?	Yes _____ No _____	If yes, when? _____
Were you ever employed here?	Yes _____ No _____	If yes, when? _____
Have you ever been convicted of any law violation? Include and plea of "guilty" or "no contest." (Exclude minor traffic violations).....	Yes _____ No _____	
If yes, give details _____ <small>(A Conviction will not necessarily disqualify an applicant for employment.)</small>		
If employed, do you expect to be engaged in any additional business or employment outside of our job?	Yes _____ No _____	
If yes, give details _____		
For Driving Jobs <u>Only</u> : Do you have a valid driver's license.....	Yes _____ No _____	
Driver's License Number _____	Class of License _____	State Licensed In _____
Have you had your driver's license suspended or revoked in the last 3 years?.....	Yes _____ No _____	
If yes, give details: _____		
List professional, trade, business or civic activities and offices held. (Exclude labor organizations and memberships which reveal race, color, religion, national origin, sex, age, disability or other protected status.)		

<b>LIST NAME AND ADDRESS OF SCHOOLS</b>	Number of years completed	Diploma/ Degree/ Certificate	Subjects Studied
High School or GED: _____			
College or University: _____			
Vocational or Technical: _____			
What skills or additional training do you have that relate to the job for which you are applying?			
What machines or equipment can you operate that relate to the job for which you are applying?			

List names of employers in consecutive order with present or last employer listed first. Account for all periods of time including military service and any periods of unemployment. If self-employed, give firm name and supply business references. Note: A job offer may be contingent upon acceptable references from current and former employers.

NAME OF EMPLOYER	JOB TITLE AND DUTIES		
ADDRESS	DATES OF EMPLOYMENT (MO/YR):	FROM	TO
CITY, STATE, ZIP CODE	PAY:	START \$	FINAL \$
SUPERVISOR(S)	TELEPHONE	REASONS FOR LEAVING	
NAME OF EMPLOYER	JOB TITLE AND DUTIES		
ADDRESS	DATES OF EMPLOYMENT (MO/YR):	FROM	TO
CITY, STATE, ZIP CODE	PAY:	START \$	FINAL \$
SUPERVISOR(S)	TELEPHONE	REASONS FOR LEAVING	

Have you worked or attended school under any other names?..... Yes  No

If yes, give names: \_\_\_\_\_

Are you presently employed?..... Yes  No

If yes, whom do you suggest we contact: \_\_\_\_\_

Have you ever been fired from a job or asked to resign?..... Yes  No

If yes, please explain: \_\_\_\_\_

Give three references, not relatives or former employers.

Name	Address	Phone

If referred by an employee of Loiseau Construction, please list name(s) \_\_\_\_\_

**PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING**

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre- and/or post-employment drug screen as a condition of employment, if required.

I understand that if I am extended an offer of employment it may be conditioned upon successfully passing a complete pre-employment physical examination. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying.

I UNDERSTAND THAT THIS APPLICATION, VERBAL STATEMENTS BY MANAGEMENT, OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE AN EXPRESS OR IMPLIED CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME ONLY THE PRESIDENT OF THE ORGANIZATION HAS THE AUTHORITY TO ENTER INTO AN AGREEMENT OF EMPLOYMENT FOR ANY SPECIFIED PERIOD AND SUCH AGREEMENT MUST BE IN WRITING, SIGNED BY THE PRESIDENT AND THE EMPLOYEE IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT REASON AND WITH OR WITHOUT NOTICE.

I have read, understand, and by my signature consent to these statements.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

This application for employment will remain active for a limited time. Ask the organization's representative for details.